



# Indiana University of Pennsylvania

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June 1, 2015

Dr. Luis Almeida  
916 Marion Road  
Indiana, PA 15701

Sent U.S. Mail and E-mail

Dear Dr. Almeida:

I am pleased to grant you tenure as a member of the faculty at IUP, effective August 22, 2015.

This is a significant step in your professional career because you have earned the respect and confidence of your colleagues. I congratulate you on this achievement and wish you all the best in your future endeavors at IUP.

Thank you for your continuing support of our University.

Sincerely,

A handwritten signature in blue ink, appearing to read 'M. Driscoll', is written over a light blue background.

Michael A. Driscoll  
President

MAD/rew

cc: Dr. Timothy Moerland, Provost and Vice President for Academic Affairs  
Dr. Lara Luetkehans, Dean  
Dr. Mark Piwinsky, Chairperson  
Dr. Mark Staszkiwicz, President, APSCUF Local  
Dr. Jennifer Gossett, Chair, University Wide Tenure Committee  
Personal File